

MASSACHUSETTS DEPARTMENT OF CORRECTION

BOOKING AND ADMISSIONS

103 DOC 401

TABLE OF CONTENTS

401.01	Reception.....	2
401.02	DNA Collection.....	7
401.03	Orientation.....	7
401.04	Inmate Telephones.....	12
401.05	Housing Cell Assignments.....	12
ATTACHMENT I: IMS Offender Face Sheet.....		15
ATTACHMENT II: PREA Orientation (English).....		18
ATTACHMENT II: PREA Orientation (Spanish).....		21

MASSACHUSETTS DEPARTMENT OF CORRECTION	DIVISION: PDCU
TITLE: BOOKING AND ADMISSIONS	NUMBER: 103 DOC 401

PURPOSE: The purpose of this document is to establish Department of Correction booking and admissions procedures.

REFERENCES: M.G.L., Chapter 124, Sections 1(c) (g) (q), M.G.L. Chapter 127, Section 23, M.G.L. Chapter 22E

APPLICABILITY: Staff/Inmates This policy is applicable to civil commitments, 52As, and awaiting trial inmates at Framingham.

PUBLIC ACCESS: Yes

LOCATION: DOC Central Policy File/Each Institution's Policy File/Special Unit Director's Policy File

RESPONSIBLE STAFF FOR IMPLEMENTATION AND MONITORING OF POLICY:

- Director of the Policy Development and Compliance Unit
- Superintendents

EFFECTIVE DATE: 03/03/2015

CANCELLATION: 103 DOC 401.00 cancels all previous Department of Correction policy statements, bulletins, directives, orders, notices rules or regulations regarding booking and admissions which are inconsistent with this policy.

SEVERABILITY CLAUSE: If any part of this policy is, for any reason, held to be in excess of the authority of the Commissioner, such decision shall not affect any other part of this policy.

401.01 **Reception**

1. The Superintendent at each correctional institution shall ensure that written procedures are developed for the reception of new commitments and admissions, which shall provide for, but not be limited to:
 - A. The identification of the staff member(s) who shall admit all new commitments or admissions during business and non-business hours.
 - B. A method of identifying and of determining the legality of the commitment or admission.
 - C. A system of entering the admission into the Inmate Management System (IMS).
 - D. The telephonic interpreter service information shall be provided during the standard reception process. If an inmate requests an interpreter or staff believe the use of an interpreter is necessary, the telephonic interpreter service shall be utilized in accordance with 103 DOC 488.00 Telephonic Interpreter Service. Staff shall document the use of the service in the IMS booking/intake comments section of the Inmate Data screen.
 - E. A strip search of the inmate and a thorough search of his/her personal effects.
 - F. A complete inventory of the inmate's personal property under the requirements of 103 CMR 403, Inmate Property.
 - G. For committing institutions, assignment of the departmental commitment number via the IMS Unidentified Arrivals and Inmates Pending Identification screens.
 1. Before generating a new commitment number, booking staff shall conduct a search on the IMS Inmates Pending Identification screen for prior commitments. If prior commitments are found, the most recent one shall be selected and copied to the current record utilizing the "copy prior record" button.

When records are copied in this manner, the inmate shall still be interviewed and the screens updated as necessary in accordance with 401.01 (2) (A).

Note: Use of the "copy prior record" function populates IMS screens with information from the inmates' prior commitment. For inmates that a "full copy" is possible, booking staff shall review the "Suicide Query" screen, "Mental Health Watch" screen, and the "Mental Health/Substance Abuse" screen. For inmates that only a "partial copy" of records is possible, booking staff shall review the "Suicide Query" screen and "Mental Health/Substance Abuse" screen. If evidence of past mental health issues are found as part of this review (i.e., Q5 entries, past mental health watches, suicidal ideation), booking staff shall contact the shift commander.

During business hours, the shift commander shall notify the director of security and contact the director of mental health to determine appropriate placement and/or need for action or follow-up. During non-business hours, the shift commander shall contact the facility duty officer and the on-call mental health clinician.

2. When an inmate is released from one sentence to serve another (i.e., from and after sentences), the assignment of the new commitment number shall be completed by the facility at which the inmate is housed.
- H. For receiving institutions, a process to ensure the booking officer/staff interviews the inmate and updates the IMS screens upon admission in accordance with 401.01 (2) (A).
- I. Issuance of clean bedding and clean clothes as necessary.

- J. Articles necessary for maintaining proper personal hygiene are available to all offenders and provided to those who are indigent. Each offender shall be provided soap, toilet paper, and a toothbrush, and toothpaste, denture cleaner and adhesives, if needed. Shaving equipment should be made available upon request, and the special hygiene needs of all offenders shall be met.
- K. Availability of showers and hair care.
- L. Medical, dental and psychological screening shall be conducted in accordance with 103 DOC 630.00 Medical Services. No inmate shall be quarantined for medical reasons in excess of twenty-four (24) hours without proper medical authorization. Results shall be entered into the Mental Health/Substance Abuse History, Medical Orders, and Medical Restrictions screens by medical staff utilizing the IMS medical modules. If as a result of the immediate medical/mental health screening process, booking and/or medical staff have reason to believe that the inmate has potential mental health issues, the notification process outlines in 401.01 (1) (G) (1) shall be adhered to.
- M. A process for the notification to the inmate's family or next of kin, of the inmate's current placement.
- N. At both committing and reception facilities, a Q5 query by a certified LEAPS user shall be conducted immediately upon arrival and prior to the inmate's placement into general population. Results shall be entered in the IMS Suicide Query Screen. Positive Q5 results shall be communicated to the shift commander and the director of mental health during business hours or the shift commander and the on-call mental health clinician during non-business hours for appropriate placement and/or need for action or follow-up.

- O. A determination of the appropriateness of a release into general population.
 - P. Housing or unit assignment via the Internal Risk Housing Placement form within seventy two (72) hours.
 - Q. At reception facilities or facilities receiving an Inter-Departmental Transfer (e.g., a transfer from a county, federal, and a state facility other than Massachusetts), a determination as to whether the inmate is required to provide a DNA sample. All guidelines established in 103 DOC 487.00 DNA Sample Collection shall be adhered to.
2. The following procedures shall be adhered to concerning the booking and admissions process for all facilities.
- A. Staff shall interview all inmates, detainees, and civil commitments and complete the following IMS screens upon admission:
 - i Unidentified Arrivals and Inmates Pending Identification (for new commits)
 - i Arrival Processing (if admitted on same commit number),
 - i Inmate Data,
 - i Family/Emergency Contacts (Note: If the individual is or was previously incarcerated, staff shall utilize the Inmate Search screen to obtain the commitment number and enter it in this screen. If the inmate refuses to provide an emergency contact, staff shall enter "refused to provide" in the Name field on the Friends tab and enter a flag in the Emergency Contact checkbox),
 - i Enemies (Note: If enemies are claimed, staff shall utilize the Inmate Search screen to obtain the current or most recent prior commitment number if it exists and enter it on this screen. If none are claimed, the "claims none" checkbox shall be entered),
 - i Escape History (Note: The "claims none" checkbox shall be entered if there is no history),

- i Alias Information (Note: the "claims none" checkbox shall be entered if no alias names, dates of birth, or social security numbers are indicated),
 - i STG/Staff Assaults (Note: If no STG affiliations are reported, the "claims none" checkbox shall be entered),
 - i Military History (Note: If there is no history, the "claims none" checkbox shall be entered),
 - i Suicide Query,
 - i Photos (Facial & Marks, Scars, Tattoos),
 - i Outstanding Legal Issues (for detainees)
 - i Link Prior Commitments (if applicable)
 - i Inmate Health Insurance (If the inmate states that he/she does have health insurance, ensure all fields are completed on this screen),
 - i Orientation Checklist (if applicable)
- B. Once the above noted screens have been completed, an "offender face sheet" report shall be generated (see attachment I) and placed in the inmate's six part folder.
3. All facilities shall develop written procedures that include the identification of a review mechanism for oversight of the utilization of the IMS during the booking process and assurance of data quality. The procedures shall include:
- A. The identification of a supervising staff person responsible for the daily oversight of the booking process. He/She shall:
- 1. Run a morning report or a new inmate list report to identify newly admitted inmates, detainees, and civil commitments;
 - 2. View the Navigation screen for each new inmate (e.g. new commitment, transfer, return) to determine if all required screens identified in 401.01 (2) (A) were accessed;
 - 3. Check each screen to determine if all required fields are completed and if there are any obvious errors in accuracy;

4. If any screens or required fields were not completed, ensure that they are properly completed;
5. If there are any obvious errors in accuracy, ensure that they are corrected; and,
6. Ensure that all data entry is completed on the inmate's day of arrival. When it has not been done due to the inmate's inability to complete the process (e.g. placement in the health services or special management unit), the supervisor shall ensure that the interview and completion of screens occurs as soon as possible.

401.02 **DNA Collection**

The identification, collection, and processing of inmate DNA samples shall be done in accordance with 103 DOC 487, DNA Sample Collection.

401.03 **Orientation**

- A. Each Superintendent shall develop written procedures to ensure that each inmate receives an orientation upon admission within the following time periods regarding the following topics:

Within twenty-four (24) hours after arrival:

1. Written information regarding procedures governing visitation shall be made available. This requirement may be satisfied by providing a copy of the institution's visiting rules developed pursuant to 103 CMR 483, Inmate Visits which is available in English and Spanish.

Inmates transferred from other institutions within the correctional system shall receive an orientation to the new institution. Except in unusual circumstances, this orientation is completed within seven (7) calendar days after admission. New inmates entering the correctional system for the first time receive an initial reception and orientation to the institution. Except in unusual circumstances, this orientation

- is completed within thirty (30) calendar days after admission.
2. Mail procedures, including an explanation of the prohibition of inmate to inmate correspondence as well as notice that disciplinary action may be taken for violations of that rule. Inmates transferred from another facility, shall be asked if approval for inmate to inmate correspondence was previously given.
 3. Disciplinary procedures (copy of 103 CMR 430, Inmate Discipline to all inmates at committing institutions);
 4. Canteen services;
 5. Inmate counts and mass movement;
 6. Recreation;
 7. Personal property;
 8. Housing regulations;
 9. Medical attention/sick calls, medical copayment fees, and access to medical grievances;
 10. Communicable diseases, inmates shall receive information and training as a part of their orientation program;
 11. Institution rules and regulations;
 12. Information concerning department and institution grievance procedures;
 13. Prohibition of smoking or possession of tobacco and tobacco related products;
 14. Prohibition of the possession and/or use of cell phones and cell phone paraphernalia; (to include cell phone chargers, SIM cards and any other related products.
 15. Emergency evacuation plans;
 16. Procedures for securing inmate identity documents;
 17. Shower access in accordance with 103 DOC 750, Hygiene Standards.
 18. The following shall be included in all correctional facilities' inmate orientation manuals:
 - a. All PREA orientation information contained within attachment II.
 - b. The section concerning Cell Phones and Cell Phone paraphernalia shall include the following statements:
 - i. Inmate use and or possession of any type of cell phone or cell phone paraphernalia (to include cell phone chargers, SIM cards and any other related products) is strictly

prohibited and considered a serious security issue. Inmates found in possession of said items will be subject to formal disciplinary action. Use and/or possession of cell phones or cell phone paraphernalia will be considered a category 2 disciplinary infraction.

- c. The section including inmate identity documents shall include the following statements:
Proper documentation of one's identity at the point of discharge from the Massachusetts Department of Correction (DOC) and or classification to a Pre-release facility is necessary for successful reentry to your community. Documentation such as a state issued ID, social security card, birth and marriage certificates, military release documentation (DD214) and education credentials are necessary to access or activate services and benefits upon release. These documents are often necessary to secure housing, open a bank account, secure employment and access health benefits. You have likely entered the Massachusetts Department of Correction without this documentation. Securing these documents prior to release or classification to a Pre-release facility should be a priority. As once released or classified to a Pre-release facility it may be difficult and time consuming. Please begin planning for this now by securing items so you can access them at pre-release or upon your release. These documents can be secured in your property to be made available to you at Pre-release or at discharge.

- 19. Telephonic interpreter service information.
- 20. The following shall be included in all medium and maximum security correctional facilities inmate orientation booklet:
 - a. An inmate shall be considered attempting to escape at the point when he/she enters the "no mans zone" without proper notification and authorization by the Superintendent or

his/her designee. The "no mans zone" shall be the area between two (2) security barriers which separates the inner perimeter from the outer perimeter at medium and maximum security correctional facilities. The two (2) security barriers may be a combination of fences, walls and/or other permanent structures intended as security barriers. Upon entering the "no mans zone" the inmate shall be considered a threat to public safety and will invoke the "shoot to stop" procedures.

b.

21. The following shall be included in all minimum and pre-release correctional facilities' inmate orientation booklet:

a. Inmates shall be informed of departmental policy and procedures that cover collection of required fees in accordance with 103 CMR 405, Inmate Funds.

b. In accordance with 103 DOC 521, Outside Hospital Security Procedures any time an inmate is admitted to an outside hospital while on any form of authorized release from an institution, (i.e., work release, education release, Program Related Activity, etc.) and who has not been transported to said hospital by a Department employee, shall be responsible for ensuring that the parent institution is notified. Failure of notification may result in disciplinary action.

Pre-release inmates hospitalized without security coverage shall be required to notify the parent institution superintendent/designee, when scheduled to be away from their room for testing or treatment.

22. The following shall apply to reception centers conducting an initial inmate intake and orientation:

a. A parent identification process.

b. Information regarding access to basic needs programming (e.g. substance abuse, violence reduction, life skills).

- c. An introduction to the Department's child support enforcement monitoring program.
- d. Access to the Department's parenting services, if applicable.
- e. A review of other community resources to address inmate's individual parenting needs.

The above noted orientation subjects shall be recorded in the IMS Orientation Checklist screen (Note: "responsible parenthood" shall be selected in the orientation type field as applicable).

23. The following shall apply to reception centers conducting an initial inmate intake and orientation regarding the Security Threat Group Orientation: Security Threat Group Program Orientation:

- a. The goal of the STG orientation program is to reduce affiliation and recruitment activities of newly incarcerated inmates by informing and educating inmates about the risks associated with STG involvement during their incarceration.
- b. The STG orientation program may include, but not be limited to, an introduction to STG group management, identification of STG members, the notification process, consequences of engaging in STG activities, placement of those involved in STG activities, and the disassociation process.

B. Each Superintendent/designee shall ensure that new inmates receive written orientation materials in English or Spanish. When necessary, other non-English speaking inmates shall receive translation into their own language via the telephonic interpreter service. When a literacy problem exists, a staff member may assist the inmate in understanding the problem.

C. Completion of all types of orientation and provision of all materials shall be documented in the IMS Orientation Checklist screen. It shall also be documented by the inmate signing and dating a printout of the completed orientation Checklist screen. The checklist shall be filed in the inmate's case record.

D. In addition to the required orientation topics, all institutions incarcerating female inmates shall be required to provide training for the inmates during the orientation sessions that covers but is not limited to the following:

1. How to avoid becoming a victim while incarcerated.
2. Treatment available for victims of sexual abuse.
3. How to report sexual misconduct incidents.

401.04 Inmate Telephones

Each Superintendent shall ensure that written procedures are developed to ensure that all new commitments and admissions are allowed access to telephone communication within twenty-four (24) hours of arrival, unless existing conditions at the time warrant a delay. All exceptions to this rule shall be documented in the IMS booking/intake comments section of the Inmate Data Screen.

401.05 Housing Cell Assignments

1. Single occupancy cells/rooms may be made available, when indicated, to the following:
 - i Inmates with severe medical disabilities;
 - i Inmates suffering from serious and persistent mental illness;
 - i Inmates with a documented history of predatory behavior;
 - i Inmates with a documented history of being sexually victimized;
 - i Inmates likely to be exploited by others;
 - i Inmates who are developmentally disabled;
 - i Inmates who have other special needs for single housing.

Note: "When indicated" refers to determinations made by the classification system, medical diagnosis, or other professional conclusions.

2. Double occupancy cells/rooms or dormitory beds may be assigned where single cells are not

available or appropriate. When authorizing housing and cellmate assignments, staff members shall consider the following guidelines which are put forth in this policy to ensure staff and inmate safety.

- (a) An inmates' legal status may restrict and therefore limit his/her housing assignment options within a Department institution. These include but are not limited to: Awaiting trial inmates excluding inmates incarcerated pursuant to M.G.L. c. 276 § 52A, civil cases, Bridgewater State Hospital commitments and sexually dangerous persons. The Department shall abide by all applicable laws in this regard.
- (b) All new arrivals to an institution shall be housed in an orientation unit or in housing areas that provide for intensive sight and sound supervision before and during their initial orientation to that institution. The superintendent or the deputy superintendent may consider an alternative placement for security, programmatic or medical reasons.
- (c) Staff shall avoid placing known or potential victims with known or potential predators. Further, staff shall consider matching other factors such as length of sentence, age, medical, and mental health issues, size and weight as matching these characteristics may result in a positive housing situation.
- (d) Staff shall make different housing unit assignments for inmates who are known or potential victims from those who are known or potential predators. The superintendent may make exceptions to this strategy for security, medical or programmatic reasons. The superintendent shall document these exceptions.
- (e) Inmates who are known or potential victims should, whenever possible, be housed with similar inmates on the first tier or in

dormitory beds closest to the officer's/CPO's station.

- (f) Inmates who are known or potential predators should, whenever possible, be housed with similar inmates in units which allow for close observation.
- (g) Staff shall document each inmate's reported perception of his/her safety and housing requests normally during the intake process. Inmates who report conflicts with other inmates or staff members shall be processed in accordance with 103 DOC 426, Conflicts. Housing assignments should consider the outcome of any documented conflict.
- (h) Inmates who report language barriers shall be assessed and when possible, matched with cellmates who understand their native language or a similar dialect.

COMMONWEALTH OF MASSACHUSETTS
Department of Correction
Offender Face Sheet

ATTACHMENT I

Date:

Commitment #

Admit Date:

Inmates Name

LEGAL NAME :

DATE OF BIRTH :

PLACE OF BIRTH CITY :

PLACE OF BIRTH STATE :

SID # :

FBI # :

PRIOR COMMIT #

PRIMARY SSN :

DRV LICENSE NO # :

STATE OF ISSUE :

STREET :

CITY :

STATE :

ZIP :

PHONE :

INMATE'S CHARACTERISTICS

SEX :

HEIGHT :

WEIGHT :

BUILD :

GLASSES :

CONTACT LENSES :

DEXTERITY :

FACIAL HAIR :

HAIR COLOR :

HAIR LENGTH :

EYE COLOR :

COMPLEXION :

RACE :

LANGUAGE :

LANGUAGE 2ND :

COMPREHEND ENGLISH :

CULTURE :

RELIGION :

MARITAL STATUS :

CITIZENSHIP :

SCARS/MARKS/TATTOOS :

TRK MARKS

SUICIDE QUERY :

COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF CORRECTION
OFFENDER FACE SHEET

INMATE BOOKING INFORMATION

ORIG. COURT NAME	:	EFFECTIVE DATE	:
ORIG. SOURCE	:	DATE SENTENCED	:
SENTENCE TYPE	:	PAROLE ELIG. DATE	:
MIN TERM LIFE	:	PAROLE VIOL. DATE	:
MAX TERM LIFE	:	DAYS OF JAIL CREDIT	:
LOCATION OF OFFENSE	:	DATE OF OFFENSE	:
:	:		
WEAPON USED	:		
OFFENSE	:		
EMERGENCY CONTACT	:	RELATIONSHIP	:
STREET	:	TELEPHONE	:
CITY	:		
STATE	:		
ZIP	:		
EMERGENCY CONTACT	:	RELATIONSHIP	:
STREET	:	TELEPHONE	:
CITY	:		
STATE	:		
ZIP	:		
INMATE'S ALIASES	:		

**PRISON RAPE ELIMINATION ACT (PREA)
SEXUAL MISCONDUCT/STAFF SEXUAL MISCONDUCT**

- A) The Prison Rape Elimination Act otherwise known as PREA is a Federal statute which was passed unanimously by the United States Congress and signed into law in 2003 by President George W. Bush. The Act supports the elimination, reduction, and prevention of sexual assault and rape in correctional systems across the country. This includes federal, state, county facilities and all other law enforcement detention facilities.

The Massachusetts Department of Correction is committed to enforcement of the PREA law. We have a zero tolerance policy for any incidence of sexually abusive behavior by a staff member, vendor, volunteer or inmate in any facility and we afford a number of internal and external methods for victims and third parties to report abuse or suspicions of abuse. All reports/allegations of sexual abuse or sexual threats are taken seriously and investigated in a thorough and objective manner. The Department will aggressively pursue the discipline and prosecution of any perpetrator of sexual abuse. Victims and reporters of sexual assault will be afforded ongoing medical, mental health, and victim services and will be protected from retaliation.

All new admissions to the Department of Correction will be scheduled for mandatory orientation to review this information and be educated on important issues. Additionally, refresher information shall be made available as will updated information following any intra-system transfer.

- B) The institution PREA coordinator is the Deputy Superintendent of Treatment.
- C) The Department of Correction and ADD FACILITY NAME strive to create and maintain a safe institutional environment for both inmates and staff through the prevention, detection, and appropriate response to Sexually Abusive Behavior. Inmates are forewarned that our workforce is highly integrated in terms of the gender of our staff. As such, staff members of the opposite sex may be present and conducting rounds in housing units at any and all times. An announcement shall be made to signify that an opposite gender staff person is present in your

housing unit. These announcements will be made only whenever there is a status change to alert you to.

- D) Inmates are responsible for familiarizing themselves with Department of Correction's orientation material on sexual abuse prevention and intervention and 103DOC519; SEXUALLY ABUSIVE BEHAVIOR PREVENTION AND INTERVENTION POLICY.
- E) The Department has established multiple internal ways for inmates to privately report sexual abuse and sexual harassment or retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. A Department hotline has been designated within the inmate telephone system. The number is 508-422-3486 and shall allow for universal and unimpeded access by all inmates within the Department and shall be listed in all institutional inmate orientation manuals. It is not recorded and is available to all inmates without using their PIN numbers. Additionally, this facility has a site specific IPS hotline INSERT # HERE, which may be utilized. Other methods to report include the inmate grievance system, staff access periods, the facility PREA manager, and inner perimeter security staff members.

Inmates may also report sexual abuse or harassment to external public or private agencies via correspondence or use of the inmate telephone system. Calls to "privileged" numbers including universally approved legal assistance phone numbers, pre-authorized personal attorney telephone numbers, a foreign national's pre-authorized telephone number to his/her consular officer or diplomat, pre-authorized clergy telephone numbers and pre-authorized licensed psychologist, social worker and/or mental health professional telephone numbers are not subject to telephone monitoring and are not recorded.

The department shall accept and investigate verbal, written and anonymous third party reports of sexual abuse and harassment. Third party entities may report abuse to the Department Duty Station at 508-422-3481 or 508-422-3483. These reports will be immediately forwarded to the proper Superintendent or Division head.

Should you report of an allegation that you were sexually abused while confined at another facility or agency, the superintendent of this facility shall notify the

appropriate superintendent or chief administrative officer of the agency where the alleged abuse occurred no later than 72 hours after receiving the allegation. The incident site is responsible for the investigation of that matter.

- F) All acts of Sexually Abusive Behavior between an inmate and a Department employee, contractor, or volunteer or an inmate and an inmate, regardless of consensual status, are prohibited; and the perpetrator shall be subject to administrative, criminal, and/or disciplinary sanctions. The Department of Correction is committed to investigating, disciplining and referring for prosecution, Department employees, contractors, volunteers, and inmates who engage in Sexually Abusive Behavior. The Department is equally committed to providing crisis intervention and ongoing treatment or referrals to the victims of these acts.
- G) If the investigation reveals that an inmate has knowingly made false allegations or made a material statement which he/she, in good faith could not have believed to be true, the Department may take appropriate disciplinary action.
- H) All Department employees, contractors, and volunteers are responsible for contributing to the prevention of Sexually Abusive Behavior perpetrated by staff on inmates or by inmates on inmates as outlined in 103 DOC 519, Sexually Abusive Behavior Prevention and Intervention.
- I) All allegations and incidents of inmate-on-inmate or staff-on-inmate Sexually Abusive Behavior shall immediately be reported by Department employees, contractors and volunteers in accordance with 103 DOC 519 Sexually Abusive Behavior Prevention and Intervention. The Shift Commander shall ensure that the Superintendent is immediately notified. Failure of any Department employee, contractor or volunteer to report these allegations may result in disciplinary action, up to and including termination.

Ways to avoid becoming the victim of sexual abuse:

1. Be aware of situations that make you feel uncomfortable. Trust your instincts.
2. If something feels wrong about the environment or situation you find yourself in, leave the area.

3. Don't let your manners get in the way of keeping you safe. Don't be afraid to say 'NO', "Stop It Now", or "Get Lost".
4. Walk and stand with confidence. Many rapists choose victims who look like they won't fight back or are emotionally weak. Keep your head up and don't avoid eye contact.
5. Avoid talking about sex and casual nudity. These things may be viewed as a come-on or make another inmate believe you have an interest in a sexual relationship.
6. Do not accept any food, clothing, or other gifts from other inmates. Being in debt to another inmate may lead to the expectation that you will repay the debt with sex.
7. Avoid secluded areas like closets, storage areas, stairwells, isolated showers or unoccupied bathrooms. Position yourself in plain view of staff members.
8. If you are being pressured for sex, talk to a staff member immediately.
9. If you become aware that another inmate is being sexually abused, report it to a staff member. Next time it could be you.
10. Beware of inmates who offer to protect you. Protection frequently has a cost.
11. Do not give out information about your family, friends, or financial support.
12. Do not buy large quantities of canteen items.

Adjunto II

ACTO DE ELIMINACION DE VIOLACION EN PRISION (PRISON RAPE ELIMINATION ACT, PREA) MALA CONDUCTA SEXUAL/MALA CONDUCTA SEXUAL DEL PERSONAL

- A) El Acto de Eliminación de Violación en Prisión conocido de otra manera como PREA es un estatuto Federal que fue pasado unánimemente por el Congreso de los Estados Unidos y firmado como ley en el 2003 por el Presidente George W. Bush. El acto apoya la eliminación, reducción, y prevención de asalto sexual y violación en sistemas correccionales a través del país. Esto incluye facilidades federales, estatales, de condados y todas otras facilidades de detención de cumplimiento de la ley.

El Departamento de Corrección de Massachusetts está comprometido a hacer cumplir la ley PREA. Nosotros tenemos una política de cero tolerancia para cualquier incidente de conducta sexualmente abusiva por un miembro del personal, vendedor, voluntario o preso(a) en cualquiera facilidad y nos podemos permitir un número de métodos internos y externos para víctimas y terceras partes para reportar abuso o sospechas de abuso. Todos los reportes/alegatos de abuso sexual o amenazas sexuales son tomados seriamente e investigados de una manera detallada y objetiva. El Departamento perseguirá agresivamente la disciplina y enjuiciamiento de cualquier perpetrador de abuso sexual. Víctimas y denunciantes de abuso sexual recibirán continuos servicios médicos continuos, de salud mental, servicios para víctimas y serán protegidos de venganza.

Todas las nuevas admisiones al Departamento de Corrección serán programadas para orientación mandatoria para revisar esta información y ser educados en asuntos importantes. Además, información actualizada deberá hacerse disponible tal como información puesta al día lo hará siguiendo cualquier traslado dentro del sistema.

- B) El coordinado PREA de la institución es el Diputado de Tratamiento del Superintendente.
- C) El Departamento de Corrección y ADD FACILITY NAME se esfuerzan para crear y mantener un medio ambiente institucional seguro para ambos, los presos(as) y personal a través de la prevención, detección, y respuesta apropiada

a Conducta Sexualmente Abusiva. Sean advertidos los presos que nuestra fuerza de trabajo está altamente integrada en términos del género de nuestro personal. Como tal, miembros del personal del sexo opuesto pueden estar presentes y conduciendo rondas en las unidades de alojamiento en cualquier y todo tiempo. Un anuncio será hecho para significar que un miembro del personal del sexo opuesto está presente en su unidad de alojamiento. Estos anuncios serán hechos para alertarlo a usted solamente cuando quiera que haya un cambio en el estatus.

- D) Los presos(as) son responsables por familiarizarse ellos/ellas mismos con material de orientación del Departamento de Corrección en prevención e intervención de abuso sexual y 103 DOC 519; POLITICA DE PREVENCIÓN E INTERVENCIÓN DE CONDUCTA SEXUALMENTE ABUSIVA.
- E) El Departamento ha establecido múltiples formas internas para que los presos(as) reporten privadamente abuso sexual y acoso sexual o venganza por otros presos(as) o personal por reportar abuso sexual y acoso sexual, y negligencia del personal o violación de responsabilidades que pueden haber contribuido a tales incidentes. Una línea de emergencia ("hotline") en el Departamento ha sido designada dentro del sistema de teléfono de presos. El número es 508-422-3486 y deberá permitir por acceso universal e irrestricto para todos los presos(as) dentro del Departamento y deberá estar listado en todos los manuales de orientación de presos(as). (Este número) no es grabado y está disponible a todos los presos/as sin usar sus números PIN. Además, esta facilidad tiene una línea de emergencia específica de IPS INSERT # HERE, la cual puede ser utilizada. Otros métodos para reportar incluyen el sistema de queja de preso(a), periodos de acceso al personal. El administrados PREA de la facilidad, y los miembros del personal de seguridad del perímetro interno.

Los presos(as) pueden también reportar abuso sexual o acoso a agencia externas públicas o privadas a través de correspondencia o el uso del sistema de teléfono de preso. Llamadas a números "privilegiados" incluyendo números de teléfonos de asistencia legal universalmente aprobados, pre autorizados números de teléfonos de un abogado personal , un número de teléfono pre-autorizado de un nacional extranjero a su oficial consular o diplomático, pre autorizados números de teléfono de clérigos y pre autorizados números de teléfonos de psicólogos licenciados,

trabajador social y/o profesional de salud mental no están sujetos a monitoreo de teléfono y no son grabados.

El Departamento deberá aceptar e investigar reportes verbales, escritos y anónimos de terceras partes de abuso y acoso sexual. Entidades de terceras partes pueden reportar abuso a la Estación de Turno del Departamento (Department Duty Station) al teléfono **508-422-3481 o 508-422-3483**. Estos reportes serán inmediatamente dirigidos al Superintendente apropiado o Jefe de la División.

Si usted reporta una denuncia que usted fue sexualmente abusado(a) mientras estaba confinado en otra facilidad o agencia, el Superintendente de esta facilidad deberá notificar al superintendente apropiado u oficial administrativo jefe de la agencia donde el abuso denunciado ocurrió a no más tardar de 72 horas después de haber recibido la denuncia. El sitio del incidente es responsable por la investigación de tal materia.

- F) Todos los actos de Conducta Sexualmente Abusiva entre un preso(a) y un empleado del Departamento, contratista, o voluntario o un preso(a) y un preso(a), sin importar el estatus de consentimiento, están prohibidos; y el perpetrador deberá ser sujeto de sanciones administrativas, criminales y/o disciplinarias. El Departamento de Corrección se ha comprometido a investigar, disciplinar y referir a proceso judicial, a empleados del Departamento, contratistas, voluntarios y presos(as) que se envuelvan en Conducta Sexualmente Abusiva. El Departamento está igualmente comprometido a proveer intervención de crisis y tratamiento continuo o referir a las víctimas de estos actos.
- G) El Departamento puede tomar acción disciplinaria apropiada si la investigación revela que un preso(a) ha hecho a sabiendas denuncias falsas o hecho una declaración material que él/ella, de buena fe no pudo haber creído ser verdad.
- H) Todos los empleados del Departamento, contratistas, y voluntarios son responsables por contribuir a la prevención de Conducta Sexualmente Abusiva perpetrado por personal sobre presos(as) o por presos(as) sobre presos(as) como delineado en 103 DOC 519, Prevención e Intervención de Conducta Sexualmente Abusiva.

- I) Todas las denuncias e incidentes de Conducta Sexualmente Abusiva de preso(a) sobre preso(a) o de personal sobre preso(a) deberán ser inmediatamente reportados por empleados del Departamento, contratistas y voluntarios de acuerdo con 103 DOC 519 Prevención e Intervención de Conducta Sexualmente Abusiva. El Comandante del Turno deberá asegurar que el Superintendente es inmediatamente notificado. La falla de cualquier empleado del Departamento, contratista o voluntario de reportar estas denuncias puede resultar en acción disciplinaria hasta e incluyendo terminación.

Maneras de evitar de llegar a ser una víctima de abuso sexual:

1. Sea consciente de situaciones que lo/la hacen sentirse inconfortable. Confíe en sus instintos.
2. Si algo se siente equivocado acerca del medio ambiente o situación en la que usted se encuentra, abandone el área.
3. No deje que sus (buenos) modales le impidan mantenerse seguro(a). No tenga miedo de decir "NO", "Para ahora mismo", o "Vete de aquí".
4. Camine y párese con confianza. Muchos violadores escogen victimas que dan la apariencia que no se defenderán o que son emocionalmente débiles. Mantenga su cabeza en alto y no evite el contacto de ojos.
5. Evite; hablar acerca de sexo o desnudez ocasional. Estas cosas pueden ser vistas como una invitación o hacer creer a otro preso(a) que usted tiene interés en una relación sexual.
6. No acepte ningún alimento, vestuario, u otro regalo de otros presos(as). Estar en deuda con otro preso(a) puede conducir a la expectación que usted pagará la deuda con sexo.
7. Evite áreas aisladas como closets, áreas de almacenaje, escaleras, duchas aisladas o baños no ocupados. Posiciónese a sí mismo(a) a plena vista de miembros del personal.
8. Si usted está siendo presionado(a) por sexo, converse inmediatamente con un miembro del personal.

9. Si usted se da cuenta que otro preso(a) está siendo sexualmente abusado(a), repórtelo a un miembro del personal. La próxima vez podría ser usted.
10. Tenga cuidado con presos(as) que se ofrecen para protegerlo(a). Protección frecuentemente tiene un costo.
11. No de información acerca de su familia, amigos, o apoyo financiero.
12. No compre grandes cantidades de artículos de cantina.